

## Hospital Trainer's Perspective

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### A Curriculum for UK Dental Foundation Programme Training

# The London Deanery Perspective

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- Decline in the practical ability of new dental graduates to undertake very basic dental procedures
- Against this backdrop we are struggling to deliver a comprehensive training to Dental “Starters” as they develop their early skills
- Most new dental graduates have done very few dental extractions are not trained at all in basic oral surgery techniques
- Concerns that traditional OMFS training posts were failing to deliver competency training and were not popular against posts offering Oral surgery without on-call
- Suitability of extended out of hours on-call of medically compromised patients



## The London DY2 pilot scheme

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- It is acknowledged that we need to increase the time spent training all dentists before they emerge into the world of totally independent practice
- Most now are agreed that one year of VT is not enough
- **Aims**
- Dental postgraduate rotation aimed at producing better dentists
- A mixed curriculum of consultant clinics, treatment sessions in several dental specialities
- Remove Dentists from the wards
- Remove Dentists from on-call

## DY 2 Experience at St George's – 11 Posts

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- Remove Dentists from the wards
- Remove Dentists from on-call
- 3 Ashford and St Peter's Oral surgery and Orthodontics and Community (not worked)
- 2 Kingston, Oral surgery, Restorative, Orthodontics
- 6 St George's Restorative, Ortho /Paeds, and Oral Surgery

# Maxillofacial Posts

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- All medically qualified doctors able to contribute to the “Hospital at night rota”
- 3 Fellowships at CT3 level (no educational approval at this stage) rotations between ENT and max facs
- 4 trust levels posts – rotations between Maxillofacial and Trauma / Orthopaedics

EWTD



MMC

Migrant workforce

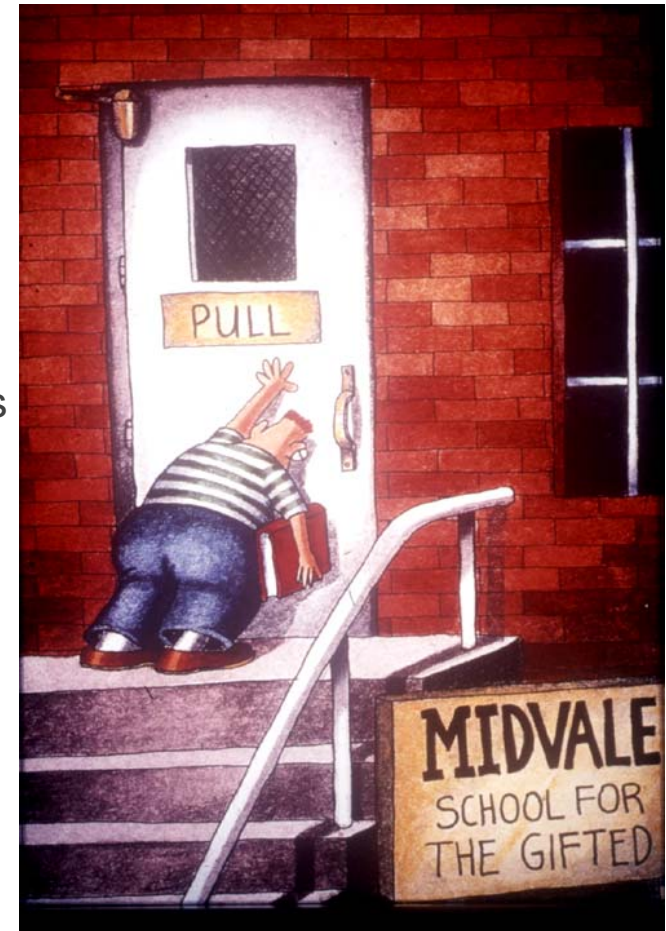
# Reasons for inability to recruit

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- Only filled 1/7 post, 4 months of locums /poor clinical care and no continuity
- No educational approval for any of these posts
- No – one interested in applying because of this
- Could not recruit temporary registered doctors / dentists to the posts as they were not educationally approved
- EWTD meant that there were fewer available doctors
- St George's recruiting for London Fellowships at CT3 level
- 7 rounds of recruitment
- Very few posts filled

## The King's Approach August 2008 to Date

- Combination of both medically qualified and dentally qualified junior trainees
- Previous experience of incorporating medically qualified SHO with MRCS recognition
- Close liaison with both Medical and Dental Postgraduate deans over timetables May 2008
- Secured educational approval for 4 Dental SHO posts and 3 CT1 posts
- Staggered starts ie doctors start Oct and dentists start Aug
- Dental cohort 12 months rotation and medical 4 month rotation
- Out of hours run by a junior fellowship group of 11 medically qualified dental undergraduates and dentally qualified medical undergraduates all on pension recognised contracts



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- 3 Shift working day 7 days a week
  - Highly structured and robust handovers
  - Consultant led ward rounds at 8.00
  - SPR evening ward rounds
  - Weekly timetables that reflect SHO and CT1 requirements for competencies



## Positive Points

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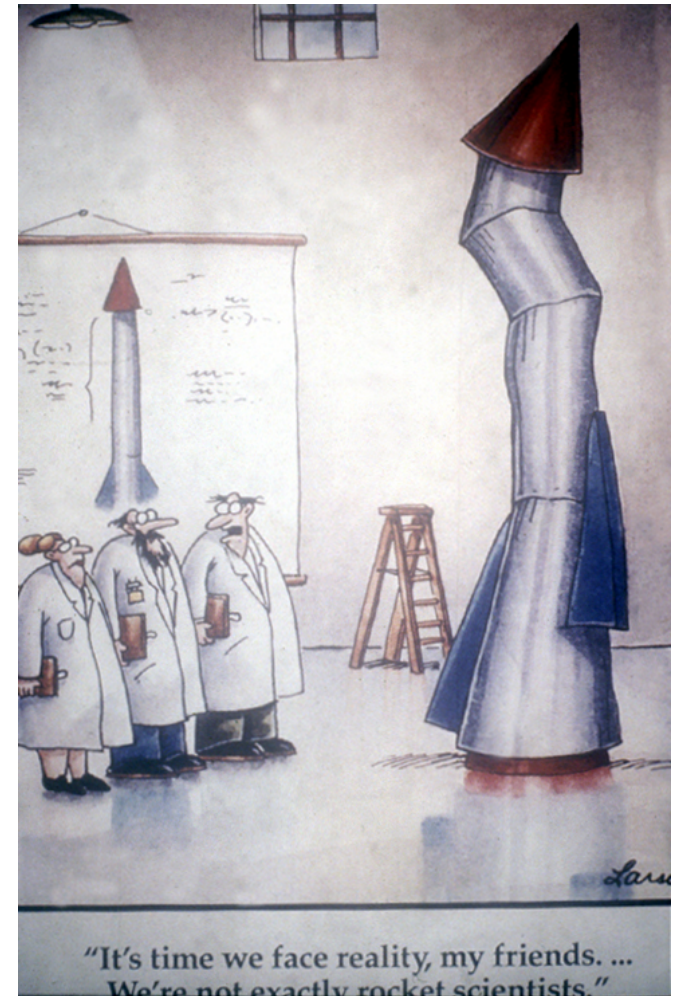
- Maintained educational recognition for posts
- Flexible and mutually supportive junior team
- Ward and on-call experience for dental SHO's in a supportive background- Consultant supervised ward rounds supporting decision making maximising teaching opportunities
- Commonality of medical and dental curriculae
- Competency based training
- Support of undergraduates ensures speciality support out of hours and maximises training opportunities for full time staff
- Attractive posts both dental and medical juniors



## In Summary

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- OMFS posts can be tailored to deliver Dental FY 2 training success related to organization and senior supervision
- Applicants should be able to choose their preferred FY2 option by speciality  
(square pegs and round holes)
- Out of hours training is valuable element of training
- Competency based training
- Joint dental and medical junior teams work well together



# Medically Qualified Dental Graduates

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- Requirement for a registerable dental qualification
- Recognition of medical foundation training
- 1 year foundation posts in OMFS units or possible CT3 posts will allow competencies for application to specialist training to be achieved
- PMETB recommendations to shorten training
- Allocation of 1 session targeted training per week with an OMFS unit as a Dental undergraduate



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Thank you