

# **Performers List Validation by Experience (PLVE)**

**Guidance  
for  
HEE Local Offices  
and Applicants**

**August 2020 v5**

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## Performers List Validation by Experience (PLVE) in England

### Guidance for Applicants and HEE Local Offices

- **Background**

Applications from dentists to join the NHS Performers List are managed by NHS England and those acting on its behalf. However, Postgraduate Dental Deans have a regulatory responsibility with regard to those applicants to the NHS Performers List who do not have a Dental Foundation Training (DFT) or Vocational Training (VT) Number/Certificate and are not exempt from the requirement to undertake dental foundation training. (See Section B below for the legislative context). The process set out below provides for a structured beginning and end point whilst also allowing for limited local variation within the PLVE period to meet local priorities and individual needs.

- **Postgraduate Dental Deans' Responsibilities**

The performers lists regulations require dental practitioners applying to join the performers list who have not undertaken DFT and who are not exempt from the requirement to do so, to undertake such relevant period of employment as a postgraduate dental dean or director of postgraduate dental education determines that dental practitioner must complete in order to demonstrate knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed foundation training. (See 'The National Health Service (Performers Lists) (England) Regulations 2013 – sections 29-35 for full details).

- **Definitions**

**Applicant** – a dentist applying to join the NHS Performers List who is required to demonstrate knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training in accordance with the NHS (Performers Lists) England Regulations 2013.

**Performers List Validation by Experience (PLVE)** - 'An initial assessment of dental experience - which may identify learning needs and a period of supervised practice which are required to be managed and reviewed by a Postgraduate Dental Dean in accordance with The National Health Service (Performers Lists) England) Regulations 2013, 30 (2) (c).'

**PLVE Acceptance criteria** - At the present time Health Education England is not able to consider applications into PLVE from dentists who cannot provide clinical references relating to two recent\* posts (one of which will usually be a current post) each of which lasted at least three months (continuous period) without a significant break, or where this is not possible, a full explanation as to why that is the case and the names and addresses of two alternative referees. \*'Recent' is defined as 'working within a dentist's full scope of practice within the previous two years' and is based on the AoMRC Return to Practice Guidance (2017 Revision).

**PLVE Period** – the length of time set by a Postgraduate Dental Dean to enable the VED to demonstrate the knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training and to complete and submit a portfolio of evidence for assessment. This period is normally of six to twelve months duration (or equivalent for part-time working) but can be reduced or extended at the discretion of the Postgraduate Dental Dean and the confirmation of the Local Office of NHS England. The

maximum duration of the PLVE Period is two years, pro-rata for part-time working, and excluding any maternity leave or long-term sickness absence.

**PLVE Programme** – the activities required of an applicant by the Postgraduate Dental Dean to enable the applicant to submit a completed portfolio of evidence to satisfactorily demonstrate equivalent knowledge and experience to that of a dental practitioner who has satisfactorily completed (dental) foundation training.

**Supervised practice** - a period of employment supervised by an experienced dental practitioner in a dental practice, both of which have been approved by a Postgraduate Dental Dean for that purpose.

**Placement Practice** – the practice approved by a Postgraduate Dental Dean as a suitable environment for the Validation by Experience Dentist to gain the knowledge and experience required by the PLVE Programme relating to that dentist.

**Postgraduate Dental Dean** (or Director of Postgraduate Dental Education) means a dental practitioner appointed to that position to assist in the provision of a suitable learning environment for dental practitioners performing primary dental services to meet the requirements and standards of the Dental Faculties of the Royal College of Surgeons of England and the Department of Health.

**Validation by Experience Dentist** (VED) – an applicant who has been accepted into the PLVE process by the Postgraduate Dental Dean and is undertaking clinical and other activity within a PLVE programme as set out following an initial assessment.

**Validation Supervisor** (VS) – the experienced dental practitioner in the Placement Practice who is approved by a Postgraduate Dental Dean to provide educational support to the Validation by Experience Dentist.

- **Model for use by HEE Local Offices**

The model is based on the principle that the essential elements set out below should be in place wherever an application is made to join the NHS Performers List which requires a Postgraduate Dental Dean to carry out an assessment and subsequently to provide confirmation that the applicant has knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training.

The essential elements are:

1. A common process for assessment of the requirements for an applicant accepted into a PLVE arrangement. (see Pages 7 and 8)
2. A common model for assessment of the evidence of completion of the requirements. (see Appendix A)
3. A standard Certificate of Demonstration at the end of the PLVE arrangement (Appendix D)
4. A standard charging model (Appendix E)
5. A 'core' resource pack to support the essential elements within the PLVE programme. Additional documents may be used by individual HEE Local Offices as appropriate.

- **Process Outline**

- 1. Initial Assessment by HEE Local Office**

For applicants who meet the PLVE criteria:

- a. Review of the PLVE Application Form (including the Assessment of Clinical Experience), the National Performers List Application Form (NPL1), and the initial suitability of the proposed Placement Practice and Validation Supervisor. This review will be carried out by a minimum of two assessors appointed by the HEE Local Office.
- b. Identification by the assessors of areas where evidence is already present which demonstrates knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training in accordance with the NHS (Performers Lists) England) Regulations 2013 and areas where evidence needs to be acquired and completion assessed. This process may include a meeting with an HEE Local Office nominated assessor. The information provided by the assessors will be used by the Postgraduate Dental Dean to decide on the duration of the period of employment and what evidence is required.
- c. The HEE Local Office will also set a time for submission of the required evidence, which will normally be between six and twelve months to allow the applicant sufficient time to put together a comprehensive portfolio of evidence at the first submission.
- d. The HEE Local Office Initial Assessment will be valid for the VS and the practice identified in the assessment. If a variation of VS or practice is requested, a further assessment may be required and an additional charge made based on the National Charging Structure (Appendix D).
- e. Two formal Direct Observation of Procedural Skills (DOPS) involving the VED and patients will be carried out by the VS immediately the VED commences clinical work to assess communication and clinical skills when treating patients and to ensure patient safety. If the VS identifies concerns or is not able to make a positive declaration, the placement will need to be reviewed.
- f. Within the above guidelines the actual processes to manage the initial assessment will be determined by each HEE Local Office.

- 2. Final RCP process**

- a. Once the e-portfolio of evidence has been completed by the VED, it will be reviewed by a RCP panel against the requirements set by the Postgraduate Dental Dean and the PLVE Competencies Evidence Checklist (see Appendix A).
- b. The purpose for review and sign-off is to confirm that that the VED has demonstrated knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training.
- c. A maximum of three re-submissions of evidence is permitted within the PLVE Period, including any approved extension(s) but excluding maternity leave or long-term sickness.

### **3. Certificate of Demonstration (Appendix D)**

This will be issued by the Postgraduate Dental Dean provided that there is evidence in the e-portfolio which demonstrates knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training in accordance with the Regulations.

### **4. Resource Pack**

There are a number of documents and models that should be used by all HEE Local Offices and are identified as 'Core'. However, there are also many examples of documents and procedures relevant to all elements of PLVE which can be used locally in addition to the Core documents during the PLVE to enhance the quality of the support for the process, the VS and the VED. It is intended to make these available where appropriate as a resource for those involved in the management of PLVE to enable the sharing of best practice.

### **5. Local Processes**

Sections 1 to 3 above set out the elements of the process at the start and end of the PLVE period that should be standard to all HEE Local Offices. The various requirements within the PLVE placement (e.g. use of pastoral visits, assessment tools, etc.) will be at the discretion of the relevant HEE Local Office and may be subject to variation, but the final outcome must be the submission of a portfolio of evidence which meets the requirements set out in Appendix A.

#### **• Management of the Overall Process**

On receipt of notification from the applicant that they are required to demonstrate equivalence to Dental Foundation Training, the HEE Local Office will confirm that the applicant has identified a potential practice in which to work and a suitable dentist within the practice to carry out the role of VS.

The HEE Local Office will confirm with the Local Office of NHS England that there are no issues with the proposed practice and/or VS.

The HEE Local Office (or its agent) will then send out the standard application form (which includes an Assessment of Clinical Experience where necessary) to the applicant, together with a request for payment of the initial charge. Payment of the initial charge (see Appendix E) is required before the application can be considered. Information will also be sent to the proposed VS.

Once payment has been received, the HEE Local Office will review the application and determine the educational and associated requirements to enable the applicant to be accepted into the PLVE programme.

Unless the proposed Placement Practice has been involved in the PLVE process or in Dental Foundation Training, in the previous two years, a practice inspection will be carried out. Similarly, if the proposed VS has not been involved in the PLVE process or in Dental Foundation Training, in the previous two years, an interview will be carried out. If the Placement Practice or VS is not approved, it is the responsibility of the applicant to identify an alternative Placement Practice or VS for consideration by the HEE Local Office.

If the proposed Placement Practice and VS are approved the HEE Local Office will contact the Local Office of NHS England to confirm their approval and the duration of the PLVE period. If the other criteria for Performers List admission are met, the Local Office of NHS England will then add the applicant to the Performers List, with the condition that the applicant needs to complete PLVE.

At this point the applicant formally enters the PLVE Programme and becomes a Validation by Experience Dentist (VED). It is a requirement that the Practice VS carries out two Direct Observation of Procedural Skills (DOPS) exercises within first two weeks of the VED commencing and reports the outcomes to the HEE local Office. One DOPS will assess communication skills and the other DOPS, clinical skills.

In the first week of the programme, the VED will work with the VS to produce an Action Plan which will be designed to address the PLVE programme requirements specifically set for the VED by the Postgraduate Dental Dean

To the timescale set by the HEE Local Office (normally four weeks before the end of the PLVE Period), the VED will complete the e-Portfolio and inform the Local Office so that it can be reviewed by the RCP panel. Payment of the remainder of the PLVE programme charge and any other outstanding payments must be made at this point.

The PLVE Period can be extended for a limited time at the request of the VED in writing and subject to the approval of the Postgraduate Dental Dean, the agreement of the VS and the approval of the Local Office of NHS England.

If the evidence is assessed to be complete and to demonstrate knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training in accordance with the Regulations, the HEE Local Office informs the VED and the Local Office of NHS England and issues a Certificate of Demonstration to the VED. For the purposes of entry onto the Performers List, this Certificate carries the same status as that which demonstrates Satisfactory Completion of Dental Foundation Training. The VED will also be asked to complete a HEE Local Office PLVE quality management questionnaire, if required.

If the evidence assessed by the RCP Panel is found not to be complete, or not to demonstrate knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed (dental) foundation training in accordance with the Regulations, the HEE Local Office informs the VED of outstanding requirements, the amount of any additional charges and extends review period if necessary to enable the VED to resubmit the e-Portfolio for further assessment by the RCP Panel. The maximum number of resubmissions permitted is three and all submissions must be made within two years of the start of the original PLVE Period.

Once the Local Office of NHS England has received a Certificate of Demonstration from the VED, it will review the VED's Performers List status and the condition that the VED should complete PLVE will be removed. This does not preclude the Local Office of NHS England from placing other conditions on the applicant if it deems this to be necessary

Management of concerns with regard the VED in the practice is the responsibility of the VS and/or the employer. Any decision with regards to the Performer List status is the responsibility of NHS England. Where there are concerns with regard to the educational elements of the programme, the relevant HEE Local Office should be contacted for advice.



The VS is responsible for ensuring that the educational requirements set by the HEE Local Office are delivered in a timely manner and that the HEE Local Office is informed if there are any issues which affect the delivery of the educational requirements or the status of the VED.

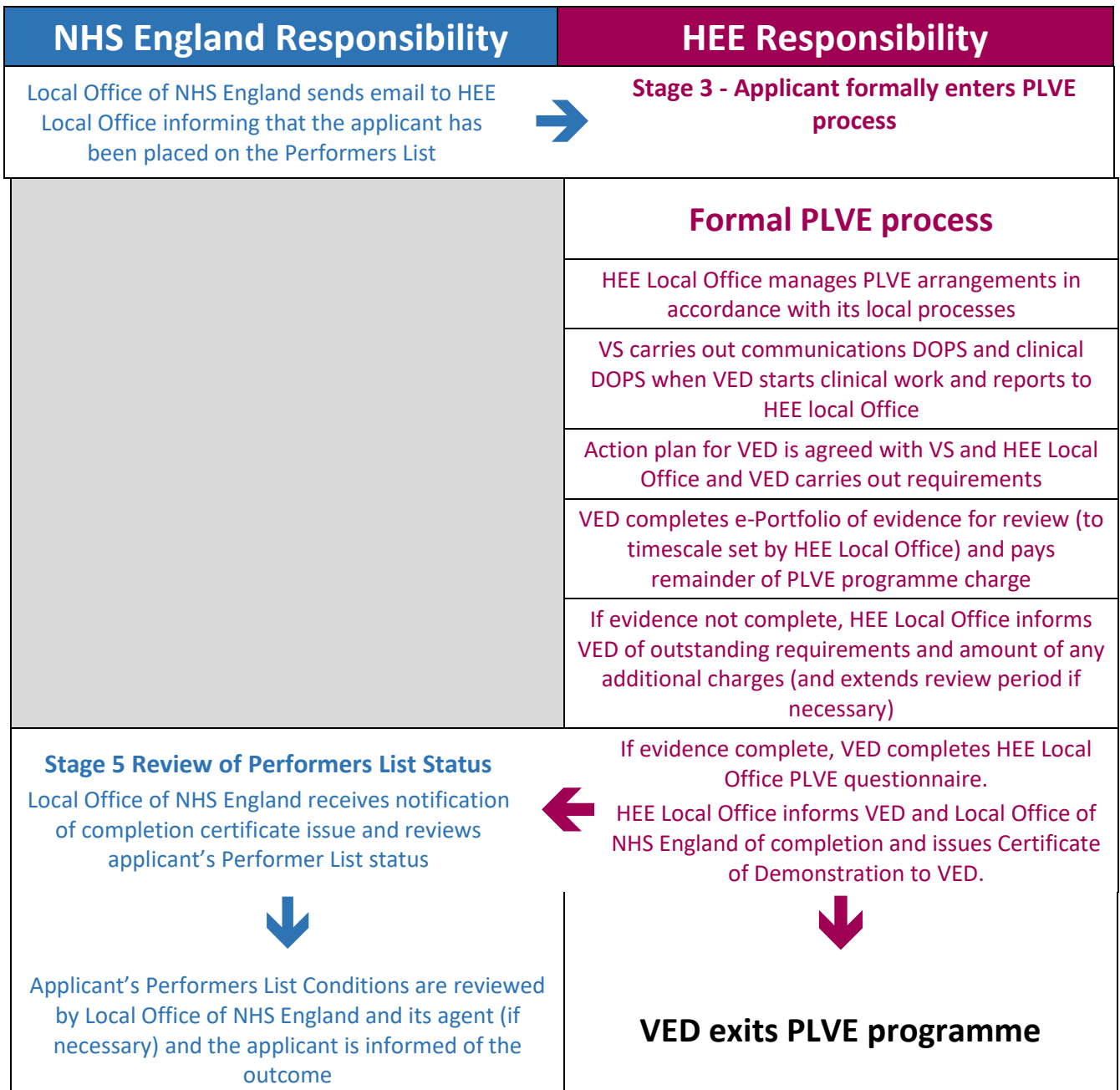
The majority of VEDs are expected to satisfactorily complete the PLVE programme during the initial PLVE Period. Where a VED is unable to complete the programme (after extension if necessary) it will not be possible to issue a Certificate of Demonstration. In these circumstances, the Postgraduate Dental Dean will inform the Local Office of NHS England of non-completion, inform them which elements have not been demonstrated and that the PLVE Period is terminated. The Local Office of NHS England will then review the dentist's Performers List status.

A diagrammatic representation of the process for the management of applications is set out on the following two pages.



## Performers List Validation by Experience (PLVE) Process for the Management of Applications

<p><b>Where elements of the process are delegated to a third party, it is important to ensure that, in accordance with Regulation 30(2)(c)(iii), the dentist has been assessed by a post-graduate dental dean or director of postgraduate dental education to have demonstrated knowledge and experience equivalent to that of a dental practitioner who has satisfactorily completed foundation training.</b></p>	
NHS England Responsibility	HEE Responsibility
<p><b>Stage 1N-</b> Local Office of NHS England informed by CAPITA that applicant may need to undertake PLVE</p>	<p><b>Stage 1H –</b>HEE Local Office informed by applicant that they may need to undertake PLVE and identifies proposed practice Validation Supervisor (VS)</p>
<p>Local Office of NHS England determine if there are any issues with the proposed practice and VS</p>	<p>HEE Local Office confirms that PLVE required and seeks confirmation from Local Office of NHS England that there are no outstanding issues with proposed practice and VS</p>
	<p>HEE Local Office (or its agent) sends Assessment of Clinical Experience (ACE) form to the applicant Application forms and guidance packs are sent out to both Applicant and potential VS</p>
<p>Local Office of NHS England ensures that there are no outstanding issues and informs HEE Local Office</p>	<p>HEE Local Office requests initial payment and, once received, reviews ACE and application information, checks that proposed VS and placement practice meet its criteria for appointment and decides on approval or otherwise</p>
	<p>If approved, HEE Local Office sets educational requirements, informs applicant and VS</p>
<p><b>Stage 2 – Entry on to Performers List</b> Local Office of NHS England adds applicant on to Performers List, with the requirement that the applicant needs to complete PLVE</p>	<p>HEE Local Office contacts Local Office of NHS England (<i>and/or its agent</i>), confirms approval and duration of PLVE period.</p>
	



APPENDIX A

PLVE

Competency Evidence Portfolio Requirements

Domain – Professionalism			
Competency		Evidence required	Location
P01	Have an up to date Personal Development Plan (PDP) indicating professional aims and objectives	Copy of Personal Development Plan with training needs identified for next 12 months after PLVE period	Upload to e-Portfolio
		Reflection upon recent courses attended	Study day log
P02	Aware of and understand the requirements of the GDC document “Standards for the Dental Team”	Evidence of tutorial or attendance at HEE Local Office approved course on GDC requirements,	Tutorial log or study day log
		Reflection demonstrating understanding of the requirements	Tutorial log or study day log
P03	Understand practice-based NHS complaints procedures	Reflection upon any complaint received, its management, and relevant learning	Significant event log
		Evidence of tutorial or attendance at HEE Local Office approved course on NHS complaint management	Tutorial log or study day log
		Reflection demonstrating understanding of NHS complaints management	Tutorial log or study day log
P04	Work with patients and colleagues demonstrating courtesy and professional integrity	Results of NHS patient satisfaction survey (questionnaires)	PSQ via e-Portfolio
		Reflection demonstrating learning from the survey results	Reflective log
		Summary of multi-source feedback (MSF) outcomes from colleagues and staff (minimum of 8 where possible)	MSF via e-Portfolio
		Reflection demonstrating learning from the feedback outcomes	Reflective log
		Practice appraisal outcomes	Upload to e-Portfolio

P04 cont		IRCP*/FRCP reports confirm professional working relationships <i>*if required</i>	IRCP/FRCP reports
P05	Knowledge and understanding of Clinical Audit and Peer Review	NHS-based audit and peer review during PLVE period.	Upload to e-Portfolio
P06	Commitment to Lifelong Learning and professional development, including Core CPD	Records of GDC required CPD for previous 12 months (or during PLVE if longer), including reflections	Study day log
		Evidence of participation in Core CPD as required by the GDC including Medical Emergencies; Disinfection and Decontamination; Radiography and radiation protection; Legal and ethical issues; Complaints handling; Early detection of Oral Cancer; Safeguarding children and vulnerable adults (level 2). Evidence of subsequent reflection on topics.	Study day log. Course certificates uploaded
		Evidence of tutorials and attendance at HEE Local Office approved courses on all elements identified in the PDP and/or by the HEE Local Office. Includes mandatory PLVE courses. Reflection upon all tutorials and courses.	Tutorial log or study day log. Course certificates uploaded

**Domain – Management & Leadership**

Competency		Evidence required	Location
M01	Able to demonstrate good record keeping	Evidence of tutorial or attendance at HEE Local Office approved course on record keeping. Reflection upon course.	Tutorial log or study day log
		Record keeping audit (2 cycles) completed for a minimum of 15 NHS patient records per cycle. Use HEE Local Office template with FGDP(UK) Standards, if available.	Upload to e-Portfolio
		Reflection demonstrating understanding of the principles of good record keeping	Include within audit
		Record card review completed prior to ESR	Record card review
M02	Able to refer patients to specialist colleagues	Evidence of a tutorial on referral protocols and writing referral letters	Tutorial log
		Reflection demonstrating understanding of the principles of referrals	Tutorial log
M03	Able to prescribe drugs / therapeutics for patients safely and with knowledge of potential drug interactions	Evidence of tutorial or attendance at HEE Local Office approved course on prescribing and drug interactions	Tutorial log or study day log
		Reflection demonstrating understanding of the protocols	Tutorial log or study day log
		Prescribing audit using FGDP(UK) template covering 3 months period	Upload to e-Portfolio
		Certificated completion of full Dental SCRIPT training resource	Certificates uploaded to e-Portfolio

M04	Appropriate training in up to date IRMER regulations and Radiation Protection	Evidence of attendance at IRMER or equivalent radiological training within past five years (5 hours verifiable CPD minimum)	Study day log
		Reflection demonstrating understanding of the regulations and procedures of dental radiology	Study day log
M05	Knowledge of Cross Infection Control procedures to HTM 01-05 standards	Evidence of tutorial or attendance at HEE Local Office approved course on Cross Infection Control procedures to HTM 01-05 standards	Tutorial log or study day log
		Reflection demonstrating understanding of infection control procedures	Tutorial log or study day log
M06	Knowledge of H&S policies and regulations including COSHH	Evidence of tutorial or attendance at HEE Local Office approved course on Health & Safety and COSHH requirements	Tutorial log or study day log
		Reflection demonstrating understanding of Health & Safety principles and requirements	Tutorial log or study day log
		Reflection demonstrating understanding of the COSHH regulations	Tutorial log or study day log
M07	Awareness of NHS regulations in providing treatment for patients	Evidence of attendance at a HEE Local Office approved NHS dentistry induction programme or equivalent training	Study day log
		Evidence of tutorial or attendance at HEE Local Office approved course on NHS regulations	Tutorial log or study day log
M08	Understanding of Employment and Contract Law in UK	Copy of the practice employment contract/associate agreement	Upload to e-Portfolio
		Reflection demonstrating understanding of the basic principles of relevant employment and contract law	Tutorial log, study day log, or reflective log

M09	Ability to recognise and deal with medical emergencies in the Dental Practice	Copy of CPR training certificate within the previous 12 months	Upload to e-Portfolio
		Reflection demonstrating understanding of the principles of managing medical emergencies	Study day log
M10	Knowledge of current Safeguarding Children and Vulnerable Adults level 2 requirements and their application in practice	Evidence of tutorial on Safeguarding	Tutorial log
		Reflection demonstrating understanding of the principles of Safeguarding	Tutorial log

<b>Domain: Clinical</b>			
<b>Competency</b>		<b>Evidence required</b>	<b>Location</b>
CL 02	Patient examination & diagnosis	ADEPTs and CbDs demonstrating a broad range of diagnostic skills.	ADEPT logs and CbD logs
		Reflections demonstrating understanding of the principles of patient examination and diagnosis	Any log involving reflection
	Treatment planning & patient management	ADEPTs and CbDs demonstrating a broad range of treatment planning and patient management skills.	ADEPT logs and CbD logs
		Reflections demonstrating understanding of the principles of treatment planning and patient management	Any log involving reflection
		Clinical experience log demonstrating the performance of preventative procedures to conserve tooth structure, prevent dental disease and maintain oral health	Clinical experience log
		Reflection demonstrating understanding of the principles of health promotion and disease prevention	Any log involving reflection
		Audit demonstrating compliance with the national toolkit 'Delivering Better Oral Health' (2 cycles)	Upload to e-Portfolio
		Clinical experience log demonstrating experience in the management of dental emergencies	Clinical experience log
		ADEPTs and/or CbDs demonstrating experience in the management of dental emergencies	ADEPT logs and CbD logs
		Reflection demonstrating understanding of the principles of appropriate management of pain control and anxiety in patients	Any log involving reflection



CL02 cont	Periodontal therapy & management	Clinical experience log demonstrating management of periodontal conditions	Clinical experience log.
		ADEPTs and CbDs demonstrating appropriate management of periodontal conditions	ADEPT logs and CbD logs
		Reflection demonstrating understanding of the principles of periodontal therapy and management	Any log involving reflection
	Hard & soft tissue surgery	Clinical experience log and complex treatment log demonstrating the performance of extractions, including 4 'extractions of special difficulty'	Clinical experience log and complex treatment log
		ADEPTs and CbDs demonstrating effective extractions and management of buried roots, etc.	ADEPT logs and CbD logs
	Management of the developing dentition	Reflection demonstrating understanding of the principles of management of the developing dentition, including IOTN and other indices	Any log involving reflection
	Restoration of teeth	Clinical logs demonstrating the provision of simple and complex restorative treatments, including 12 indirect restorations and 12 endodontic cases	Clinical experience log and complex treatment log
		ADEPTs and CbDs demonstrating the provision of simple and complex restorative treatments	ADEPT logs and CbD logs
	Replacement of teeth	Clinical logs demonstrating the provision of fixed and removable prostheses, including 2 bridges, 12 acrylic dentures and 2 Co-Cr dentures	Clinical experience log and complex treatment log
		ADEPTs and CbDs demonstrating the provision of a range of fixed and removable prostheses	ADEPT logs and CbD logs
Previous Experience of Working in NHS Primary Care Dentistry (where applicable – normally not relevant)	CV and reflection on learning achieved through previous experience (where applicable)	Upload and reflective log	

CL02 cont		Evidence of previous experience of providing a broad range of treatments on NHS patients	BSA Schedules uploaded
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**Domain: Communication**

<b>Competency</b>		<b>Evidence required</b>	<b>Location</b>
CO01	Able to communicate with patients appropriately	Results of NHS patient satisfaction survey – see also Competency P04	PSQ results on e-Portfolio
		Reflection demonstrating learning from survey results and understanding of the importance of effective patient communication – see also Competency P04	Reflective log
		Evidence from DOPS at the commencement of training	DOPS logs
		Evidence of CbDs and ADEPTs undertaken on NHS patients during PLVE period	ADEPT logs and CbD logs
CO02	Understanding of the importance of teamwork in dentistry	Evidence of involvement in staff training and practice meetings	Study day log or reflective log
		Reflection upon MSF results and demonstrating understanding of the importance and application of team working – see also Competency P04	Reflective log

## APPENDIX B

### Guidance on Reflective Commentaries

A reflective commentary should provide sufficient information to assure the assessor that the writer understands the principles underlying the topic and the processes needed to implement best practice and/or statutory requirements. In essence, that the assessor can be sure that the writer understands the topic, its application in practice and its relevance personally.

#### Structure for Reflective Writing

- Description
  - What is the background to the topic?
  - What are the main ideas or issues?
- Interpretation
  - What does it mean?
  - How does it apply in practice?
- Outcome
  - What does it mean for me?
  - How do I apply it in my practice/work?

A list of requirements without any analysis of how it relates to practise is not sufficient.

The length of the commentary will vary depending on the complexity of the topic, but about one page (single-spaced, font size 11) is normally adequate. The writer must determine whether or not additional information is required to demonstrate understanding.

Reflective commentaries should be signed by the writer and include a confirmatory statement that the work is original.

It may be helpful to ask a third-party (e.g. the Validation Supervisor) to read and comment on the commentary before submission for assessment

## APPENDIX C

### RCP for PLVE

#### Panel composition

- RCP for PLVE Panels should consist of at least two of the following three panel members:
  - Associate Dean or equivalent
  - DFTPD from a Scheme within the HEE Local Office area
  - Associate Dean or DFTPD from a Scheme outside the HEE Local Office area

#### Material to be reviewed

- Appendix A

#### Available outcomes

- RCP for PLVE Review Panels can award Outcomes 4, 5 and 6 only.
- **Outcome 4 Released from PLVE programme with any requirements not demonstrated identified.**
  - The panel will recommend that the Validation by Experience Dentist is released from the programme if there is still insufficient evidence of progress in connection with the requirements, despite having had additional time to address the outstanding requirements, if appropriate. The panel should ensure that any requirements which have not been demonstrated by the Validation by Experience Dentist are documented and NHS England informed.
- **Outcome 5: Incomplete evidence presented – additional time may be required**
  - The panel can make no statement about progress or otherwise since the VED has supplied either no information or incomplete information to the panel. If this occurs the VED may require additional time to submit the evidence or, in exceptional circumstances, additional time to complete their programme. The VED will have to supply the panel with a written account within five working days as to why the documentation has not been made available to the panel. The panel does not have to accept the explanation given by the VED and can require the VED to submit the required documentation by a designated date before the end of the placement period. Once the required documentation has been received, the panel should consider it and issue an assessment outcome. The review can be done 'virtually' if practicable.
- **Outcome 6: Demonstrated all required competences and prescribed elements**
  - The panel recommends that the VED has completed the programme and for the award of a Certificate of Demonstration and a certificate number. The panel will need to consider the overall progress of the VED and ensure that they have demonstrated knowledge and experience to that of a dental practitioner who has satisfactorily completed foundation training before recommending the VED for completion of the programme to the Postgraduate Dental Dean.



**THIS IS TO CERTIFY THAT:**

**[Name of dentist and qualification]**

**[GDC registration number]**

has

**Demonstrated Compliance**

**with the requirements of Regulation 30  
of**

**the National Health Service**

**(Performers Lists) (England) Regulations 2013  
(or equivalent in Wales and Northern Ireland)**

**Certificate No.:**

**Signed: \_\_\_\_\_ Postgraduate Dental Dean**

**Date:**

APPENDIX E

Performers List Validation by Experience

National Charging Structure

Current at 1 April 2017 but may be subject to change

Item	Cost (£)
<b>Standard Basic Charges</b>	
Initial assessment of application	<b>400</b>
<b>The above charge is payable in advance for all PLVE applications and is non-returnable. Applications cannot proceed until this payment has been made</b>	
PLVE programme charge, including first assessment of evidence portfolio and report	<b>800</b>
<b>The above charge is payable on first submission of the VED's portfolio of evidence. Portfolio assessment cannot proceed until this payment has been made</b>	

<b>Additional modular costs</b> (where required)	
<b>Payment in advance is required for all modular costs</b>	
Supervised pre-start assessment by Validation Supervisor (VS) in CSU (if required)	<b>500</b>
Practice assessment visit	<b>650</b>
Validation Supervisor interview at practice	<b>500</b>
Combined practice assessment and VS interview at one visit to practice	<b>810</b>
VS interview at HEE Local Office venue	<b>180</b>
TPD (or equivalent) meetings/visits at practice (per meeting/visit)	<b>330</b>
TPD (or equivalent) meetings at HEE Local Office venue (per meeting)	<b>180</b>
Additional portfolio reviews as required (per review)	<b>280</b>
HEE Induction programme (per module of 3.5/4.0 hours). Not available in all areas	<b>90</b>
Assessors' travel (per mile)	<b>Locally set rate</b>